

Prof. Dr. Kamal Hassan Ghallab



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Education: Bachelor of Agriculture, Faculty of Agriculture- Zagazig University. - Major: Agronomy.

Master Degree, Faculty of Agriculture in Fayoum - Agronomy.

Specialization: Statistics and Plant Breeding, Cairo University.

PHD, Faculty of Agriculture in Fayoum - Agronomy- Statistics and Plant Breeding, Cairo University.

Present Employee:

- Deputy Dean of Institute of Research & Strategic Studies of Nile River countries – Fayoum University
- Professor of Statistics and Plant breeding, Faculty of Agriculture from 2008 until now.
- Director of Video Conference at Fayoum University from 2010 till now.
- Human development expert of the Holding Company for the occasion of drinking and sanitation from 2016 till now
- Expert of agricultural feasibility study for the use of treated wastewater in the Holding Company for drinking water and sanitation
- Expert and coordinator of entrepreneurship of Faculty of Agriculture in Fayoum and North South Consultants exchange (NSCE) from 2017 till now
- Director of Projects Management, Fayoum University from 2014 to 2016.
- Director of the International Center for Capacity Development for Academic Staff and Academic Leaders (FLDC) from 2009 to 2016
- Coordinator and Director of Nilepreneurs' Initiative at Nile University with Fayoum University from March 2018.
- Director of the International Computer Driving License Center at Fayoum University (three courses) from 2010-2015.
- Education Development Specialist, Project Management Unit, Ministry of Higher Education
- External auditor of pre-university and university education in the National Authority for Quality Assurance of Education and Accreditation.

- International professional trainer from the International Council of Certified Trainers (IBCT) from 2010 till now.
- Professional trainer in the Organization and administration (administrative sector)
- Chairman of the main planning committee of Fayoum University in 2010-2014 Member of the National Committee for the Ranking of Universities from 2016 till now.

KEY QUALIFICATIONS:

More than 33 years of professional experience in the Rural and Urban community development field, mainly in Fayoum, Solid Experience with Community Development association (CDAs), SMEs, smallholders, and commercial farmers, processors, and exporters in technical assistance, association development, community development, training and extension.

Highly technical background in Organizational development, Small farmers program Design, Capacity building for small farmers informal Groups, Farmer association

Kamal Ghallab Familiar with Rural community and Small farmers culture in Fayoum, Highly skills in Needs assessments, Setting Tailored Capacity building Plans using the participatory approach Technical Assistant for different CDAs in Fayoum in Setting Mission, Vision and strategic plans which strongly express and matching their Community real needs.

Have a solid experience in Human Resources Development especially in rural areas Associations, including its Staff motivation, Team building, and upgrading Board skills in Marketing and Public Relation

Familiarity of Fayoum Rural Communities in Term of Farmers problems and needs in different districts according to Environmental, Natural resources, Horticulture, and field crops available in each area.

As Capacity Building Consultant, Led EACD/UPEHC SRDP projects staff, Targeted associations, and partner governmental departments to highly successful impact in well management of their resources.

As Technical Consultant, Led SRDP targeted associations to apply GAP in the fields of Horticulture, Field crops, Irrigation, Integrated pest management and Agribusiness. He led the project team to highly successful impacts in production and farmer income increases, the design and implementation of commercial crops improvement and a smallholder development project,

As General Director of Human Resources and Capacity Building Center in Fayoum University, improved the capabilities, skills and management of 35 Community Development Associations contracted with the center through EU and USAID projects working in Fayoum Governorate.;

Worked as Executive Director for ICDL training Center he developed, managed and implemented the ICDL curriculum for 3500 graduated and University staff members.

Worked as Free Lance Consultant in established six private sector livestock sectors Associations, and designed and implemented a diversified training program including strategic planning, fundraising, financial management, lobbying and advocacy.

Worked with community development programs funded by international Organizations, in many areas, including SMEs, agriculture development, Environment and health.

High Experience in Strengthen Farmers link with Stakeholders including private sector and government counterparts.

Kamal Ghallab is extremely self-disciplined and focused in his work. Fluent in English, has skills in report writing, Familiarity and experienced in dealing within international donors' Policies and regulations. (E.g. USAID, EU)

Previous work:

- 1- Deputy Dean of Institute of Research & Strategic Studies of Nile River countries
- 2- General Director of Human Resources and Capacity Building Center in Fayoum University
- 3- Professor, Faculty of Agriculture, Fayoum University.

- 4- General Director for Projects Management Dept. in Fayoum University.
- 5- Executive Director for ICDL Training Center.
- 6- Demonstrator, assistant lecturer and Lecturer for more than 10 years.

List of training courses Delivered as free Lance consultant:

In Term of Institutional Building of NGOs in General

- Program Design and Management, Communication and Public relation Skills, Decision making Process, Conflict Resolution, Negotiation skills, Needs Assessment, Strategic planning,, Training of Trainers, Time Management
- Lobbying and Advocate for Marginalized People Rights, Simple M&E system for CDAs., Governance and Decentralization Concept,
- In Term of Farmers Association specifically:
- Marketing-Business plans, Design simple Agriculture Knowledge Information System, Team Building.
- Participatory rapid appraisal-Extension Management.
- Project Cycle and Management in Rural and Urban community development.

- **Agricultural Experience:**

- 1) Strategic planning in the field of development of educational institutions
- 2) In the field of grain crops, especially wheat: a member of the National Campaign for the advancement of the wheat, 1997-2007.
- 3) In the field of oil crops: a member of the National Campaign for the advancement of oil crops from 2003 till present. In addition, I was a member of the research team for the oil crops development project (university linking project, Egypt & USA), Cairo University in the period from 1998 to 2002, and a member of the research team in the national project for the advancement of oil corps, Academy of Scientific Research in the period from 1985 to1990.
- 4) In the field of crop breeding, especially the election processes, hybrid production and evaluation in terms of quantity and quality, bio-stresses breeding (resistance to diseases) and non-biotic (salinity and drought).
- 5) In the field of collecting and preserving genetic resources: I am a member in the gene bank and got the two courses in this field.

- 6) In the field of water: a research team member in the project of the poor-quality water usage, its impact on the characteristics of the land and plant, Wadi Rayan in Fayoum, (Desert Research Centre), from 2004 till present.
- 7) Designing and Analyzing Experiments: designing and analyzing of biological and social experiments as well as data analysis and decision making.
- 8) In the field of computer Program: used various statistical programs, as well as other programs such as word, Excel, PowerPoint, Access, visual basic), and also how to use the internet and web designing, where I received a number of courses.
- 9) In the field of Agriculture Program development: a consultant in the sustainable rural development program in Wadi Rayan (Collaborative Training and Development Project in the new lands) in 2008.
- 10) In the field of Education: national standards for education - academic standards - quality assurance and accreditation. Identifying training needs.
- 11) Training managers of the Holding Company for Drinking Water and Sewage for the administrative track from 2016 until now.
- 12) Training graduates of agricultural colleges and secondary agricultural schools on agricultural entrepreneurship from 8/2017 until now.
- 13) Expert and training consultant for the GAP project (Rural Development Support Project) from 6/2015 to 10/2017.

Scientific Researches (all published):

More than 36 researches in different subjects related to different crops under green house and genotypes grown under different environments, most of the published in International Journal of Agronomy and Agricultural Research.

Training courses attended :

More than 100 training courses in different topics related to HR development, Agriculture, NGOs capacity building, TOT, Planning, within various international and national Organizations and universities (Eg. World Bank, USAID Funded Project, Save the children international Organization, EU Funded projects, Cairo University,)

Eg. of some courses:

1. Training managers of the departments of the Holding Company for Drinking Water and Sewage for the administrative track from 2016 until now.
- 2- Effective Presentation Skills, Faculty of Science - Fayoum University.

- 3- TOT as an executive administrator for the follow-up and course management.
- 4- Decision-making and problem-solving, FLDC – Cairo University.
- 5- Training of Trainers (TOT) - the Supreme Council of Universities.
- 6- An advanced course in web designing (e-Content) - Microsoft Corporation in collaboration with the Ministry of Communications.
- 7- ICDL certificate - the Supreme Council of Universities in (Basic concepts of IT, Using computer and managing files, Word processing, Spreadsheets and Introduction to PC maintenance and security)
- 8- TOT course in Macromedia flash - the Supreme Council of Universities.
- 9- Training on the impact of standards on curriculum and assessment (Chico University, California, USA), January 2007.
- 10- TOT, the Academy of Scientific Research, Competitive Development of Education Project, June 2007.
- 11- TOT2 supplementary training course that qualifies for international accreditation - National Training Centre, March 2008.
- 12- TOT in the description of the academic programs, C-CAP AND QUAP2, April 2008
- 13- A specialized course in Leadership and Management Competencies, the Supreme Council of Universities 7th to 9th, June 2008
- 14- External Auditing Course - the National Authority for Quality Assurance & Accreditation of Education (NAQAEE) July 27th to 31 st, 2008.
- 15- Advanced external auditing course for the pre-university education - the National Authority for Quality Assurance & Accreditation of Education (NAQAEE) - simulation models, 22-24/9/2008.
- 16- TOT course in the skills of leadership and good governance, The United Nations Agency for Human Settlements (UN-Habitat) July 2010

Education Development Program Training Courses I participated in:

About 24 Training Courses I participated in since 2005 till Now Eg the following:

- 1- Application of Practical Fundamental Standards – trainer development (Fayoum)
- 2- Self-Assessment (Beni Suef)
- 3- Self-evaluation Training (Fayoum)
- 4- Training the candidates for the mission of the United States of America, group III (Beni Suef)
- 5- A meeting to prepare the first draft of effective school

standards card (Alexandria)

- 6- Issuing the second volume of the national standards of education for distribution to schools and support teams
- 7- A course in the preparation of the first draft of the self-assessment tool for management excellence (executive management) in Port Said
- 8- A meeting for the preparation of the best school achievement file
- 9- Effective school standards report card training course for seven experimental schools
- 10- Field Follow-up of Quality assurance teams in schools
- 11- A meeting with the standards Support team and the standards counsellor -field visits to four schools
- 12- Preparation training for the envoys, Group IV(Cairo)
- 13- Training on the rules of progressive measurement

- **In the field of community participation:**

Several workshops on community participation in the Education 2005-2007 Process

- **In the field of Technical Education: (Education Reform Program - ERP)**

- 1- Giving various training courses.
- 2- Attending meetings and workshops with board of trustees and business men.
- 3- A "school to work" program committee member.

- **Some Scientific Training Courses I Conducted:**

About 36 Training Courses Targeted the students of Fayoum University in different faculties

Eg. of some courses as follow:

1. The techniques of managing time in the "Faculty and Leadership Development Center" FLDC in FAYOUM, starting from 20/12/2010 - 2015.
2. Training Assistant Secretaries, general managers and department managers of all the Faculties in (FLDC), Fayoum University, from 9 / 2009 and till present. The training courses include (successful leadership

skills - Quality Standards in Education - Communication Skills - Academic Administration - Strategic Planning).

3. Training different faculties on the accreditation of educational programs in the "Quality Assurance and Strategic Planning Center"
4. Training faculties on the Accreditation of Laboratories, Quality and Strategic Planning Centre, May 2009.
5. Technical support for the faculty of Kindergarten, Fayoum University, in the field of total quality management, 2009.
6. Technical support for the Quality Accreditation Unit, faculty of Medicine, Tourism and Hotels, Fayoum University, on total quality management and external auditing.
7. Training school principals and heads of boards of trustees on self-Assessment and action plans following the national standards for education.
8. Training the follow-up and assessment officials on data analysis and decision making, directorate of Education in Fayoum, Education Reform Program (September 2007).

•**Training Conducted Through Quality Assurance Support Team, Education Reform Program Funded by USAID :**

Almost 30 Training Courses in This Field Science year 2005,
The following just E.g for courses:

1. Application of Practical Fundamental Standards –Quality Assurance teams in schools. (Fayoum)
2. Self- assessment training for the Quality Assurance Teams in schools, Fayoum
3. Training the quality assurance teams in schools on the achievement file standards
4. Training technical education teachers (disseminating the culture of standards)
5. Training the quality assurance teams in schools on the self-assessment(Local)
6. Standards first meeting with media to disseminate the culture of standards
7. Second meeting with inspectors on standards.
8. Meeting with associates of the six directorates of Education.

Some scientific lectures I delivered:

- 1) The importance of community participation in Education in schools included in Education Reform Project, Fayoum.
- 2) Nile Media Center (organic farming and bio - efficient use of water - the crop structure - the safe use of pesticides).
- 3) Fayoum Directorate of Agriculture: (crop production - farming crops - weed control - Environmental conditions surrounding the plants. And ways to improve them - the rational use of water and optimal production... etc.).
- 4) Ministry of Agriculture and Land Reclamation: the new lands (The best ways to improve the productivity of new lands and to maximize their production).
- 5) Education (education of girls and the reduction of dropouts in the public areas - national standards for education - effective school Andalus Private schools ... etc).

Scientific consultation:

- 1- Education and reference standards of quality and accreditation.
- 2 - In the field of crop production and breeding (cereals - Oils - fiber - sugar).
- 3 - Statistics, designing agricultural experiments and social science statistics.
- 4- The Collection and preservation of genetic resources.
- 5- Methods of using statistical programs and ready to use them?
- 6 - Using computers in data analysis and interpretation of the results obtained.

Scientific Awards

1. Fayoum University Award for Excellence for the academic year 2012/2013
2. 2 Fayoum University Award for Scientific Research for the academic year 2016/2017
3. 3 Fayoum University Award for International Scientific Publishing for Academic Year 2017/2018

Project Evaluation:

- 1) Leded Evaluation process of youth Program " The New Promising Generations" project implements by, Tanweer Foundation for

Development in Funded by " Ford Foundation " with collaboration of "Save the Children International ".

- 2) Review of the project of continuous development and rehabilitation of the accreditation (CIQAP) at Dar Al Uloum College (before the project by the project management unit in the Ministry of Higher Education).
- 3) Review of the project of continuous development and rehabilitation of the accreditation (CIQAP) at Science College (before the project by the project management unit in the Ministry of Higher Education).
- 4) Review of the project of educational effectiveness to qualify for accreditation in the Faculty of Education (before the project by the project management unit in the Ministry of Higher Education)
- 5) Evaluation of scientific laboratory accreditation projects in the Project Management Unit at the Ministry of Higher Education.
- 6) Chairman of the jury of research projects submitted by students of pre-university education in the ISEF Intell competition for science and engineering from 2010 until now.

- **Projects I participated in:**

- 1) Coordinator of Local Assistance and Services for Small Farmers and Producers in Egypt from 2016 until now.
- 2) Coordinator of the Agribusiness Entrepreneurship Program of the Food and Agriculture Organization (FAO) from August 2017 until now.
- 3) A Member of the research team for the National Program for the Advancement of some oil crops (project of Linking Universities - Cairo University with the University of Maryland) in the period from 1998 to 2001.
- 4) A Member of the research team for the project of designing integrated programs for resisting pests in wheat (regional councils) in the period from 98 to 2000.
- 5) A research team member in the project of improving the quality of sugar beet in saline land (regional councils) in the period from 2004 to 2006.
- 6) A research team member in the project of the poor-quality water usage, its impact on the characteristics of the land and plant, Wadi Rayan in Fayoum, from 2004 to 2007.

- 7) The principal researcher for the project titled "The impact of policies and development activities on the biodiversity of genetic resources in Fayoum Governorate" from May 2007 to 2009.
- 8) Program technical consulting/advisor for Project "Support of Rural Development Program Project (SRDP) in Fayoum Governorate" from May 2015 to September 2016.
- 9) Participation in the Leadership in Higher Education Management project. From 2010 to 2014.

Eg. Of External Auditing:

- 1) Carrying out external auditing for the accreditation of "Abdul Wali Moawwad" school in the period from 09/10/2008 to 21/10/2008, Fayoum (as a Team Leader).
- 2) Carrying out external audit for the accreditation of "Al Maseed prep school in the period from 11/09/2008 to 11/12/2008, Ahnasia - Beni Suef (as a member).
- 3) Carrying out external auditing for the accreditation of "Hosni Mubarak experimental language school" in the period from 15/12/2008 to 12/18/2008, Cairo (as a Team Leader).
- 4) Carrying out external auditing for the accreditation of " Tokh Delka secondary school", Menoufia, from 23/02/2009 to 02/26/2009 (as a Team Leader).
- 5) Carrying out external audit for the accreditation of the " American Chamber of commerce experimental language school" in Marg, Cairo, from 03/29/2009 to 04/01/2009 - (as a team leader).
- 6) Carrying out external audit for the accreditation of "Mustafa Kamel" High School, Cairo from 04/14/2009 to 04/17/2009 (as a team leader).
- 7) Carrying out external audit for the accreditation of "Bilal secondary school for girls", Sharabeya, Cairo, from 10/18/2009 to 10/21/2009 (as a team leader).
- 8) Carrying out external audit for the accreditation of "Melaha primary school", Belkas, Dakahlia from 14 - 3-2010 to 03/17/2010 (as a Team Leader).
- 9) Carrying out the external audit for the accreditation of " Bazaid primary school", Ahnasia, Beni Suef, from 17 - 10-2010 to 19/10/2010 (as a team leader).

• **Membership of scientific societies:**

- 1) A member of the Egyptian Society of Crop Sciences.

- 2) A member of the Egyptian Society of Genetics.
- 3) A Member of the Egyptian Society of Plant Breeding.
- 4) Member of the Egyptian Society of Sugar experts.

- **Scientific conferences**

- 1) Eighth Conference of the Egyptian Society for Crop Sciences, Faculty of Agriculture, Ismailia - Suez Canal University in the period from 28 to 29 November 1998.
- 2) 34th Annual Conference for the Egyptian society for sugar experts, Hawamdy, November 2004.
- 3) 35th Annual Conference for the Egyptian society for sugar experts, Hawamdy, November 2005.
- 4) 9th Conference of the Egyptian Society for Crop Sciences, Faculty of Agriculture, Shebin ElKom - Menofia in the period from 2 to 3 September 2000 (research participant).
- 5) 1st Scientific Conference for "cereal crops and their importance in Egyptian food security", Faculty of Agriculture – Alexandria University in the period from 20-21/6/2005.
- 6) The second scientific conference of the Integrated Management of Pest Control, Faculty of Agriculture - Fayoum University, in the period from January 16 to 18, 2006 (research participant).
- 7) The Arab Conference for Plant Breeding, Faculty of Agriculture, Cairo University in May 2007 (research participant).
- 8) Eighth Scientific Conference for" Quality assurance and the accreditation of public education institutions in the Arab World, Faculty of Education - Fayoum University in the period from 23 to 24 May 2007.
- 9) Third Annual Scientific Conference of the continuous Agricultural Development, faculty of Agriculture - Fayoum University, in the period from 12 to 14 November 2007 (research participant).
- 10) "The development of information systems and technology", the Supreme Council Universities, Nasr City in 2007.
- 11) 37th annual Conference of the Egyptian society for sugar experts, Hawamdy, November 2007.
- 12) 2nd Conference of "The cultural heritage of Fayoum..Communication and affiliation", Fayoum University, March 25 to 26, 2008 (research participant).
- 13) The First International Conference of the National Authority for Quality Assurance and Accreditation in Education NAQAAE, entitled

"Standards and the road to quality assurance and accreditation," Al-Azhar Conference Center from 21 to 22 June 2008.

- 14) Fourth Annual Scientific Conference of the continuous Agricultural Development, faculty of Agriculture - Fayoum University, October 20 to 22, 2008 (research participant).
- 15) 39th annual Conference of the Egyptian society for sugar experts, Hawamdya, November 2008.
- 16) 5th Annual International Scientific Conference of the Continuous Agricultural Development, Faculty of Agriculture - Fayoum University, 21 to 23 December 2009 (as a Meeting Rapporteur).
- 17) 5th Annual International Scientific Conference of continuous Agricultural Development, faculty of Agriculture- Fayoum University, 26 to 28 December 2010 (as a Meeting Rapporteur).
- 18) Cairo Water Week Conference, 20 to 25 October 2019 , Egypt (participant).

Other Tasks:

- 1) Human Development Expert, Holding Company for Drinking Water and Drainage from 2015 till now.
- 2) Member of the Supreme Committee for the Development of Higher Education Strategy in Egypt 2015-2030.
- 3) Representative of Fayoum University and Egypt in the Organization of the Islamic Educational, Scientific and Cultural Organization - ISESCO - in coordination with the Egyptian National Committee for Education, Science and Culture in the presence of a meeting of a Regional Expert on "The Employment of Information Technology in e-Training for the Administrations of education in rural areas," Cairo - Egypt 12 -15 September 2011.
- 4) Representative of the Fayoum university and Egypt in the Organization of the Islamic Educational, Scientific and Cultural Organization - ISESCO - in coordination with the Egyptian National Committee for Education, Science and Culture in the presence of a meeting of a regional expert on "The role of Virtual Universities in Achieving Education for all and continuing education," Cairo- Egypt 21- 24 November 2011.
- 5) Supervising the processing and accreditation of the Faculty and Leadership Development Center, 2010.
- 6) Supervising the preparation and accreditation of Fayoum University center of the International Computer Driving License (ICDL).

- 7) Member of Arbitration and Review for the standards of student assessment and examination systems, Fayoum University.
- 8) Main auditor in the National Authority for Quality Assurance and Accreditation of pre-university Education.
- 9) Member of team preparing for the work of the Strategic Plan of the Faculty of Agriculture - Fayoum University, 2011 and until now
- 10) Member of team of the Strategic Plan for Community Service and Environmental Development, Fayoum University from 2010 to 2011.
- 11) Member of team preparing for the work of the Strategic Plan of the University of Fayoum 2011 and until now.
- 12) A Committee member for selection Computer Specialists (in Fayoum University center of ICDL), Fayoum University, 16/12/2009.
- 13) Participation in the workshop of management standards arbitration", the National Authority for Quality Assurance and Accreditation of pre-university Education, 12/12/2009.
- 14) Participation in the workshop of the school administration (reviewing the training material and study, technically supporting schools for accreditation by National Authority for Quality Assurance and Accreditation, 25-26/11/2009.
- 15) The director of Faculty and leadership development center (FLDC), 20/05/2009 to December 2015.
- 16) Director of Fayoum University Center for ICDL, May 2009 to February 2015.
- 17) Fayoum University videoconference coordinator, 2008 till present.
- 18) Member of the Executive Office for the establishment of the faculty of Physical Education in Fayoum.
- 19) Director of PMU - Fayoum University from January 2014 to January 2015.
- 20) Chairman of the Cultural Committee, 36th agricultural conference, 2-6/2/2008.
- 21) Secretary of the laboratories and scientific equipment's, Faculty of Agriculture, from September 2006 to 2008.
- 22) A Certified Trainer for the Supreme Council of Egyptian Universities, Faculty and Leadership Development Project (FLDP).
- 23) ICDL Certified Instructor for the Supreme Council of Egyptian Universities, Information and Communication Training Project (ICTP) for the development of faculty members, their assistants and administrators at the university.

- 24) Member of the Quality Assurance Unit in the faculty, from 2007 till present.
- 25) Crops Department coordinator for the Quality Assurance Unit from 2007 to 2009.
- 26) Executive Supervisor in the Faculty and Leadership Development Project (FLDP) (2006).
- 27) Family committee leader in the Faculty of Agriculture till 2008.
- 28) Chairman of the Committee on Community Education, Tanweer Foundation, 2005 till present.
- 29) Member of the Board of Trustees, Fayoum Educational Directorate, 2005 till present.
- 30) Chairman of the Board of Trustees of "Mohammed Salem school" 2004 till present.
- 31) Chairman of the Board of Trustees of the Zahraa el-Andalus High School (2007-present).
- 32) Standards support team member in the Directorate of Education Development Programme (2005 -2008).
- 33) Member of the "From School to Work" program at the level of the Directorate (2004-2006).
- 34) Member of the Quality Assurance and Accreditation committee at the level of the Directorate of Education in Fayoum Governorate (2005-2006).